
NAPPI UK Prevent Policy

1. The purpose of this policy

- 1.1. Ensure awareness of Prevent within NAPPI UK.
- 1.2. Provide a clear framework to structure and inform our response to potential radicalisation.
- 1.3. To provide a framework to embed British Values into the curriculum and ways of working.
- 1.4. Recognise current practice which contributes to the Prevent agenda and identify areas of improvement.

2. Background

Prevent is one of four strands of the Governments Counter- Terrorism strategy - Contest. The UK currently faces a range of terrorist threats. The aim of Prevent is to stop people from being drawn into extremism and terrorism.

Who does this policy apply to

- 2.1. This policy applies to everyone working for NAPPI UK including management, all full and part time staff, subcontractors, learners, and on-site trainers delivering NAPPI products within organisations.
- 2.2. NAPPI has adopted the Prevent Duty in accordance with legislative requirements.

The aim of this policy is to ensure all everyone is aware of their responsibilities under the Prevent Duty, and that individuals are protected from potential harm. We recognise that extremism can lead to potential harm and as such it will be addressed as a safeguarding concern and dealt with in accordance with the National Office of Counter Terrorism.

The National Prevent Duty places mandatory duties and responsibilities on a range of public organisations including private education institutions and seeks to:

- 2.2.1. Respond to the ideological challenge of terrorism and aspects of extremism , and the threat that we face from those who promote these views.
- 2.2.2. Provide practical help to prevent people from being drawn into terrorism and violent extremism and ensure that they are given appropriate advice and support.
- 2.2.3. Work with a wide range of sectors where there are risks of radicalisation which need to be addressed, including education, criminal justice, faith, the internet, and health.

3. Definitions

The following are commonly agreed definitions within the Prevent Duty:

- 3.1. An ideology is a set of beliefs.
- 3.2. Radicalisation is the process by which a person comes to support terrorism and forms of extremism that may lead to terrorism.

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- 3.3. Safeguarding is the process of protecting vulnerable people, whether from crime, other forms of abuse, or from being drawn into terrorism-related activity.
- 3.4. Terrorism is an action that endangers or causes serious violence, damage or disruption and is intended to influence the government or to intimidate the public and is made with the intention of advancing a political, religious, or ideological idea.
- 3.5. Vulnerability describes factors and characteristics associated with being susceptible to radicalisation; and
- 3.6. Extremism is vocal or active opposition to fundamental British Values, including democracy, the rule of law, individual and mutual respect and tolerance of different faiths and beliefs.

4. Roles and Responsibilities

Whilst this is a stand-alone policy, it is integral to our Safeguarding policy and should be applied as an extension of the organisations current safeguarding procedures.

- 4.1. All staff in full or part-time employment, including subcontractors to have undertaken Prevent training.
- 4.2. All staff are aware of when it is appropriate to refer concerns about learners, colleagues, service users, and who to refer this to within the organisation.
- 4.3. Policies and procedures to implement the Prevent duty are in place and are acted on where appropriate.
- 4.4. All staff have a responsibility to create and support an ethos that upholds the organisational values of respect, diversity, and inclusion.
- 4.5. Report any concerns around extremism or radicalisation via the safeguarding reporting channel.
- 4.6. Report and remove any literature displayed within working venues that could cause offence or promote extremist views.
- 4.7. A nominated Prevent Lead for the organisation has the responsibility to ensure that the Prevent policy is implemented and that any concerns are shared with the relevant organisations and possibly a referral to the Chanel Panel, to minimise the risks of individuals being involved/drawn into terrorism.

5. Managing risks and Responding to Events

The organisation will ensure that is monitors risks by:

- 5.1. Undertaking a Prevent Self-Assessment on an annual basis.
- 5.2. Understanding the nature of threat from violent extremism and how this may impact directly onto the organisation.

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- 5.3. Identifying and managing potential risks within the organisation which may come from external influences - such as guest speakers.
- 5.4. Guest speakers will be subject to a risk assessment and /or DBS checks where appropriate.
- 5.5. Responding appropriately to events reported via local, national, or international news that may impact on learners and communities.
- 5.6. Ensuring that all staff and guest speakers are made aware of their responsibilities under the Prevent Duty.
- 5.7. Reporting any concerns to the appropriate authority.

Last Reviewed: January 2023